INDIANA FIELD ARCHERY ASSOCIATION INCORPORATED

Constitution and By-Laws



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|--|-----|--|-----|--|
| President | | Vice-President - Field | | NFAA Director |
| Kyle Van Meter | | Denver Wischmeier | | Michael Arison |
| 2301 North Carrolton Drive | | 498 N County Rd 250 E | | 2301 E 16th St |
| Muncie, IN 47304 | _ | Brownstown, IN 47220 | | Muncie. IN 47302 |
| 765-748-4615 | | 317-694-2762 | | 765-748-5477 |
| kylebstate83@gmail.com | | ohunterace@aol.com | | psearison72@yahoo.com |
| ELECTION YEAR 2026 | | ELECTION YEAR 2025 | | ELECTION YEAR 2026 |
| Vice-President Hunting | 1 | Secretary | | Assistant Secretary |
| Robert Garfield | - | Jessica Shearier | - 5 | Assistant Secretary |
| 624 E North C St | + | 3902 Woods Bay Ln | - | -1 |
| Gas City, IN 46933 | + | Plainfield, IN 46168 | | |
| 765-243-4633 | + | 765-341-8908 | - | 2 |
| rgarfield3@vahoo.com | + | ifaaarcherv@outlook.com | - | - |
| ELECTION YEAR 2026 | + | ELECTION YEAR, 2026 | | |
| | | | 1 | DIC OFF |
| Treasurer | 1 | IFAA Pro Representive | | RIC Officer |
| Ben Rance | | Jacob Miller | 3 | Michael Clary Sr. |
| 1421 N CR 550 E | | 2305 E 550 S | | 10139 N State Road 13 |
| Logansport, IN 46947 | | Anderson, IN 46017 | | Elwood, In. 46036-8860 |
| 574-735-2710 | | 989-600-5113 | 3 | 765-552-7451 |
| rbarchery@hotmail.com | - | jacob.a.miller10@gmail.com | | elwoodgambler@comcast.net |
| ELECTION YEAR 2025 | | ELECTION YEAR 2026 | | |
| District I | | District II | | District III |
| Rusty Culp | Sr. | | Sr. | Randy Davis |
| 19052 15th Road | J1. | 13 | 31. | 7945 East 500 South |
| Culver, IN 46511 | | | | Russiaville, IN 46979 |
| 574-249-2023 | - | | - | 765-438-4579 |
| 3 /4-249-2023 amamotocross424@vahoo.com | + | 2 | - | rdavis1215@att.net |
| amamotocross424@yahoo.com ELECTION YEAR, 2026 | | ELECTION YEAR 2026 | | ELECTION YEAR 2026 |
| | 1 | 2000 10011 1 1110 2020 | | |
| Justin Greer | Jr. | 3 | Jr. | Frank Baker |
| 494 E 1100 N | | | | 15908 Chapel Park Dr E |
| Wheatfield, IN 46392 | | | | Noblesville, IN 46060 |
| 219-869-8616 | | S | 5 | 317-445-0846 |
| snakeskinner00@yahoo.com | | 0.002.0529000000000000000000000000000000 | | archery1096@gmail.com |
| ELECTION YEAR 2025 | | ELECTION YEAR 2023 | | ELECTION YEAR 2025 |
| District IV | | District V | | District VI |
| Chuck Thorn | Sr. | Kenny Kays | Sr. | Tom Stricker |
| 5465 S US HWY 27 | - | 3347 E State Rd 54 | | 525 S Broadway st |
| Winchester, IN 47394 | | Sullivan, IN 47882 | | Greensburg, IN 47240 |
| 765-443-0950 | + | 812-239-9238 | | 812-560-4208 |
| cmt443@icloud.com | + | kayskenneth@gmail.com | | tom.cuttingedge@etczone.com |
| ELECTION YEAR 2026 | 1 | ELECTION YEAR 2026 | | ELECTION YEAR 2026 |
| | Jr. | LaWayne Yoder | Jr. | Rick Koertge ("kurt she") |
| | Jr. | 140 G St NE | Jr. | 5606 W Rockway Dr |
| 9 1 | - | Linton, IN 47441 | - | New Palestine, IN 46163 |
| | + | | | 210 024 2414 |
| | - | 217-259-6050 | | 317-796-8616 |
| | 1 | lawayneyoder48@gmail.com ELECTION YEAR 2025 | | koertger@yahoo.com ELECTION YEAR 2025 |
| D!-4-!-4 37II | 10 | AT- | - | 1 |
| District VII | | District VIII | - | 4 |
| Jim Shackelford | Sr. | Justin Waldrip | | |
| 6600 West Whispering Creek | | 1578 White Oak Ct | | |
| Owensville, IN 47665 | | Franklin, IN 46131 | 3 | |
| 812-724-2564 | | 317-412-5792 | | |
| jshackiv@outlook.com | | Justinmwaldrip@gmail.com | | 1 |
| ELECTION YEAR 2026 | | ELECTION YEAR. 2026 | 4 | 1 |
| 15 17 17 17 17 17 17 17 17 17 17 17 17 17 | Jr. | Chris Shearier | | S |
| | | 3902 Woods Bay Ln | | |
| | - | Plainfield, IN 46168 | 1 | |
| | | 765-341-8908 | | C |
| | - | chris.shearier@outlook.com | 1 | |
| | | | | |

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29 CONSTITUTION 30 Article I – Name

 The name of this organization shall be Indiana Field Archery Association Incorporated (IFAA)

Article II – Purpose

Non-Profit Purposes:

- 1. The Corporation is formed, organized, and shall be operated exclusively for charitable, religious, educational, and scientific purposes, including for such purposes the making of distributions to organizations that qualify as exempt organizations under 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future Federal Tax Code.
- 2. The Corporation shall not be conducted or operated for profit and no part of the net earnings of the Corporation shall inure the benefit of, or be distributable to its members, trustees, officers or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the Indiana Field Archery Association.
- 3. No substantial part of the activities of the Corporation shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the Corporation shall not participate in or political campaign on behalf of or in opposition to any candidate for public office.
- 4. The Corporation shall not carry on any other activities not permitted to be carried on (a) by a Corporation exempt from Federal Income Tax under section 501(c)(3) of the Internal Revenue Code, or (b) by a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future Federal Tax Code.

Dissolution:

Upon Dissolution of the Indiana Field Archery Association, the Board of Directors shall distribute the assets of the Corporation for one or more exempt purposes within the meaning of section 501 (c) (3) of the Internal Revenue Code, or the corresponding section of any future Federal Tax Code, or shall be distributed to the federal government, or to a state or local government, for a public purpose. Any such assets not so disposed of shall be disposed of by a court of competent jurisdiction in the county in which the principal office of the Corporation is then located, exclusively for such purposes or to such organization or organizations, as said court shall determine which are organized and operated exclusively for such purposes.

The specific purposes of the IFAA are:

Item Description

- 1. To promote and foster the practice of organized archery in the state of Indiana.
- 2. The activity of the IFAA shall be to:
 - a) Adopt, interpret, and enforce the rules for the practice of archery within the state.
 - b) Determine the State Championships.
 - c) Hold tournaments as directed by the Board of Directors.
- 3. To encourage the use of bow and arrow in hunting of all legal game, birds, and animals and to protect, improve and increase the privilege of archery hunting.
- 4. To foster and perpetuate a spirit of good fellowship among all archers.
- 5. To cooperate with Federal and State governments, sportsmen and conservation organizations in the propagation and conservation of game and its habitat, forest, and fields.
- 6. To cooperate with target archery associations: National, State and Local; in fostering and perpetuating the use of bow and arrow in accordance with its ancient and honorable traditions.
- 7. To regularly inform each member in good standing as to:
 - a) The major problems and issues affecting the sport of archery and hunting with bow and arrow.
 - b) The action proposed and taken in order that the membership may make it known to their duly elected representatives.

8. To own and operate lands and buildings for the purpose of maintaining and carrying on education in the field of conservation and in the field of archery by means of lectures, pictures, publications, and actual demonstrations upon any land owned or to be owned by said IFAA association, and upon other lands, public and private, and to carry out all of the purposes herein mentioned by any and all appropriate means.

Article III – Membership

Item Description

- 1. There shall be three (3) classes of membership:
 - a) Adult
 - b) Junior
 - c) Life
- 2. Adult membership shall be granted to anyone 18 years of age and above, upon application and payment of regular dues.
- 3. Junior membership shall be granted to anyone under the age of 18, upon application and payment of regular dues. The age for Junior membership will be in accordance with the NFAA age requirement.
- 4. Life membership shall be granted to any member upon payment of dues, provided that the member has previously obtained a NFAA life membership.
- 5. The Board of Directors may suspend or expel any member for just cause; a member may be reinstated only by 2/3 vote of the Board of Directors, upon appeal by the member.
- 6. The State Association will carry any NFAA/IFAA member on the membership roster for a period of one (1) enlistment in the Armed Forces, free of membership dues, when reported to the Club Secretary.
- 7. Any and all IFAA mailing/emailing lists are the property of the IFAA and its members and will not be sold or given out to any individuals, organizations, or businesses or posted with addresses.

Article IV - Fees and Dues

Item Description

- 1. The IFAA membership dues shall be set by the Board of Directors.
- 2. The club affiliation fees shall be set by the Board of Directors.
- 3. Fees for State sponsored tournaments shall be set by the Board of Directors.
- 4. There will be a \$10.00 fee charged for returned checks.
 - a) Upon receiving a returned check, not acted upon within thirty (30) days, membership will be revoked immediately and the NFAA will be notified.
 - b) Checks will no longer be accepted from that party.
 - c) Membership will not be reinstated until returned check is made good.

Article V – Officers and their Duties

Item Description

- 1. President Duties shall be:
 - a) President shall oversee all meetings of the Board and any other constituted body.
 - b) Conduct meetings in strict accordance with parliamentary procedure.
 - c) Appoint standing committees and special committees.
 - d) Initiate and develop activities of the Board and any other duly constituted body.
 - e) Call emergency board meetings.
 - f) Make all emergency decisions and interpretations. Disagreement with the Presidential decisions and/or interpretations by any quorum of the membership will be ruled on at a called meeting of the Board on a date not less than fifteen days or more than thirty days from the date of the disagreement.
 - g) Decide any ties on the Lifetime Achievement Award.
 - h) Act as the Social Media director make sure that all posts on social media are correct, makes posts on social media and maintains the social media pages.

2. Vice President of Field – Duties shall be:

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- a) Perform the duties of the President if he/she is unable to act.
- b) Fill the Presidency, if vacated for any reason.
- c) Act as Chairman of the Lifetime Achievement Award.
 - i. Responsible for the nomination and voting process.
 - ii. Responsible for the presentation of the award, along with past winners.
- d) To be the alternate to attend the NFAA annual meeting.
- e) Responsible for holding the election of officers unless he/she is running for office.
 - i. Provide ballots.
 - ii. Make posters to display positions up for election and the people running for them.
- f) Perform all the duties of the NFAA Director if he/she is unable to perform their duties.
- g) Responsible for securing IFAA properties (i.e. target buttresses)
- h) Tournament Chairman of all Target shoots.

3. Vice President of Hunting – Duties shall be:

- a) Perform the duties of the President in the event that both the President and Vice President of Field are unable to perform such duties, until such time that the Board can appoint or elect a new President and Vice President of Field.
- b) Encourage the use of bow and arrow in the taking of all legal game, work with conservation departments to protect, improve and increase the privileges of the bowhunter.
- c) Act as the Tournament Chairman for the 3D State Championship and Qualifier Tournaments and work with the host club to promote the tournament.
- d) Responsible for ordering District awards, State Championship awards and Open tournament awards.

4. Secretary – Duties shall be:

- a) Keep an accurate account of all meetings of the IFAA.
- b) Responsible for all records and correspondence with members, clubs and the NFAA.
- c) Responsible for keeping an accurate permanent record of all state sponsored tournaments, including names and scores of participants.
- d) Coordination of the IFAA website (www.ifaaarchery.org).
- e) Keep an accurate record of memberships.
- f) Act as Webmaster: Manage all content of the website and make sure everything stays up to date.

5. Assistant Secretary – Duties shall be:

- a) Assist the Secretary with whatever they need.
- b) Back up for the secretary
- c) Attend all the 3D qualifiers and state shoots.

6. Treasurer – Duties shall be:

- a) Issue all club affiliations and keep an accurate record of the clubs in good standing.
- b) Maintain a bank account in the name of the IFAA.
- c) Handle all money of the IFAA and keep an accurate record of each transaction.
 - i. Checks drawn on the account in excess of \$500 must be authorization of the President via e-mail confirmation and signed by the treasurer.
- d) Present a detailed financial report to the Board at the Spring and Fall meeting. On that report
- e) completely itemize all the expenses for each tournament.
- f) File all necessary reports with the State of Indiana and the Internal Revenue Service pertaining to the finances of the IFAA.
- g) Obtain a blanket security bond for the organization and keep it current.
- h) Submit a compliance affidavit on or prior to November 1st of each year, along with necessary fee to keep insurance coverage in force for the IFAA.

7. NFAA Director – Duties shall be:

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- a) Represent IFAA at all NFAA meetings.
 - i. Travel and lodging expenses will be paid, provided there are enough funds; determined by the Executive Board.
 - ii. A second member of the Executive Board may attend the NFAA meetings provided it is necessary and funds are available.
- b) Submit to the IFAA Board an annual report detailing the activities and position of the NFAA, at the spring meeting.
- 8. Rules Interception Coordinator (R.I.C.) Duties shall be:
 - a) Attend meeting to help with the rules and
 - b) This is not a paid position or a voted upon position but is an executive board appointed position. It will be a position that is only meant to help with the rules and making sure the constitution is correct and verifying all documents and website for errors.
- 9. NOTE: Members of the same family will not be permitted to serve on the Executive Board at the same time. The Executive Board shall consist of:
 - a) President
 - b) Vice President of Field
 - c) Vice President of Hunting
 - d) Secretary
 - e) Assistant Secretary
 - f) Treasurer
 - g) NFAA Director

Article VI – Board of Directors

Item Description

- 1. The Board of Directors shall consist of the following:
 - a) President
 - b) Vice President of Field
 - c) Vice President of Hunting
 - d) Secretary
 - e) Treasurer
 - f) NFAA Director
 - g) IFAA Pro Representative
 - h) Social Media PR (Public Relations)
 - i) Senior Directors from each district
 - i) Junior Directors from each district
- 2. The directors shall control and manage the activities, policies, property, dues, and fees of the IFAA. They will be limited to transacting business assigned to them in the by-laws or referred to them by the affiliated clubs and membership. Directors will be responsible for Vegas 660 Mail in Tournament in their districts.
- 3. The Board shall meet in person whenever possible and deemed necessary, at the call of the President.
- 4. At all meetings a quorum shall be calculated as 2/3 of the seated positions.
- 5. Actions of the Board may be decided by mail or email ballot. Votes to be counted fourteen (14) days after ballot is submitted. Only ballots returned within the timeframe will be counted.
- 6. Any IFAA officer or director missing three (3) consecutive meetings or state activities may be replaced and said officer or director cannot run for any state office for a period of two (2) years.
 - a) Replacement may be suggested by any officer or director.
 - b) Appointment of the replacement shall be by the IFAA President.
- 7. The Senior Director of each district shall act as Chairman and Secretary for district tournaments.
- 8. The Junior Director of each district shall be responsible for sending all records and IFAA fees to the Treasurer and Secretary following all district tournaments.
- 9. District score cards are to be kept by the Senior Director for 1 year following the tournament.

- 10. Compiled results in order by style and score are to be sent the Secretary within 3 days of the tournament.
- 11. Fees are to be sent to the Treasurer within 3 days of the tournament.
- 12. All Directors and Officers are REQUIRED to work at the State Championships. If a Director or Officer does not work as scheduled they will be required to pay the normal shooting fee.
- 13. The immediate past President will act as an advisor for the term of the new President. The past President will be a non-voting member of the Board for the term of his/her successor.
- 14. IFAA Pro Representative elected by the Indiana Pros, and he/she will interface with the NFAA Pro Sectional Rep that interfaces with the NFAA Pro Organization. Elected in even years at Indoor State. The Pro Representative shall have full voting rights and a seat on the IFAA Board of Directors.
- 15. Social Media Director for PR, assigned by the Executive Board, selected from resumes. Duties will be updated, interface between Facebook and web site.

Article VII - Fiscal Year

Item Description

1. The IFAA fiscal year shall begin October 1st.

Article VIII - Election and Term of Office

<u>Item</u> <u>Description</u>

- 1. All nominees for officers and Directors must be current NFAA members in good standing. (Relocated from item 3.)
 - a) On or before January 15th, the Vice-President of Field will send a letter or email to all officers currently holding a position up for election. This communication should state that their position is up for election, and that they must be nominated by a current IFAA member other than themselves.
- 2. (relocated) Officer & NFAA Director Must send a letter or email/text of acceptance, including the name of the nominating person to the Vice President of Field. All nominations must be postmarked or dated if emailed/texted by end of day Feb 15.
- 3. (relocated) Director & Junior Director
 - a) Sr/Jr Directors must be present to accept verbal nomination for Senior or Junior Director, unless a medical emergency, death within the family arises, or prior approval from a IFAA officer or the peers attending 4th district election.
- 4. (relocated: formerly Item 1) President, Vice President of Field, Vice President of Hunting, Secretary, Assistant Secretary, Treasurer and NFAA Director shall be elected by the membership at the Indoor State Championship.
 - a) Votes to be cast the first day of the tournament. Results to be announced on the second day.
 - b) New officers shall assume office immediately after the spring meeting, which is approximately two (2) weeks after the Indoor State Championship.
 - c) Nominations for the above offices shall close at the end day Feb 15.
 - d) Officers will be elected in alternate years and will hold office for two (2) years with overlapping terms.
 - e) Must be 18 years of age or older to hold an office.

| TITLE | ELECTION YEAR | |
|---|---|--|
| President, Vice President of Hunting, Secretary and | Voting will occur in even years | |
| NFAA Director | | |
| (relocated) NFAA Pro | Indiana Pros will elect Pro Rep in even | |
| | years | |
| Vice President of Field, Assistant Secretary, and | Voting will occur in odd years | |
| Treasurer | • | |

- 5. (relocated: formerly Item 4) Votes cast for officers and directors will be by currently paid NFAA members of Indiana only. Proof of membership may be required if the member's name is not on the list provided by the NFAA.
 - a) Members must be 18 years of age or older to be eligible to vote.
 - b) Members are eligible to vote after dues are paid.
- 6. The election of directors will be held at the 4th indoor district, within each district.
 - a) Votes to be cast before the 1st scoring arrow of the last round of the day are shot.
 - b) Tie vote to be decided by drawing from ballots cast; the first person whose name is drawn three (3) times is the winner. The loser becomes the alternate.
 - c) NOTE: The alternate has voting power only if the Senior or Junior director are unable to attend the meeting.
 - d) District directors assume office immediately following election.
 - e) Directors will be elected in alternate years and will hold office for two (2) years with overlapping terms.

f) Must be 18 years of age or older to hold an office.

| TITLE | ELECTION YEAR |
|-----------------|-----------------------------|
| Senior Director | Voting occurs in even years |
| Junior Director | Voting occurs in odd years |

Article IX - Alterations and Amendments

Item Description

1. This constitution may be altered or amended by 2/3 vote by the membership either by mail ballot, email ballot, by specially called meetings for this purpose, or by the Board. Mailed and emailed ballots will be sent by the IFAA Secretary by first class mail or email. Ballots must be postmarked or dated, if emailed, for return within fifteen (15) days of the date on which they were sent out by the Secretary. A question so submitted shall be binding upon the association. A minimum of fifteen (15) days advance notice will be given by the IFAA Secretary for specially called meetings. At specially called meetings a vote of 2/3 of the seated Officers and Directors shall serve to amend or alter.

Article X – Business Meetings and Membership Vote

Item Description

- 1. The annual business meeting shall be the Board Meeting.
- 2. The annual business meeting shall be held approximately two (2) weeks following the Indoor State Championship on Sunday at 9:00am.
 - a) The meeting is not to be held on a holiday.
 - b) Meeting site will be designated by IFAA President, at a centrally located site, when possible.
- 3. Any vote required by the membership that cannot be done at the Indoor State Championship, will be by mailed/emailed ballot, except the annual election of officers.
- 4. No proxy votes will be allowed.
- 5. A meeting is to be held in each district at the last indoor district tournament.
 - a) District meetings will be presided over by the Senior Director and shall consist of two (2) voting delegates from each affiliated club or commercial lanes within the district.
 - b) The clubs/lanes shall submit proposals to the director, which he/she will submit at the annual IFAA business meeting.
 - c) District tournament sites for the following year shall be open for bid at this time.
 - d) Alternate Director has voting power and shall shoot free when called upon to work if Senior or Junior is not present.
- 6. Monthly business meeting to be held virtually.

Article XI – Liability

<u>Item</u> <u>Description</u>

- 1. Each archer is responsible for any and all of his actions at any tournament. This responsibility applies especially to the result of accidents caused by the archer's equipment. This liability is in excess of club liability insurance.
- 2. Clubs hosting NFAA/IFAA sponsored tournaments must have approved liability insurance.
- 3. NFAA endorsed insurance is for clubs and pro shops that are affiliated with NFAA. The club would be covered for liability in case a club activity caused damage to someone's property. There is also secondary medical coverage that would pay if a person was injured during a club activity. It is secondary, so the individual's regular medical coverage would be used first.
- 4. State organizations are covered the same way as the clubs.
- 5. The NFAA also offers a \$5,000 liability coverage for NFAA members while they may be bowhunting on property they do not own. This does not cover the bowhunter; it covers the landowner's property for damage that may be caused by the bowhunter. This coverage is included in the regular NFAA/State membership dues, no additional charge.

Article XII - Legal Committee

<u>Item</u> <u>Description</u>

- 1. The legal committee of IFAA shall consist of the:
 - a) President
 - b) Vice President of Field
 - c) Vice President of Hunting
 - d) Secretary
 - e) Treasurer
 - f) Immediate past President as advisor
 - g) NFAA Director
- 2. The duties of the legal committee shall be to study and consider the constitutionality of any proposed change to the IFAA constitution.
- 3. Further duties of the committee shall be to keep abreast of the NFAA Constitution and By-laws, and never knowingly permit any change or alteration of the IFAA Constitution to directly conflict with the NFAA. If so informed that IFAA has an article that does conflict, the committee shall have the authority to make necessary changes and inform the membership of said changes.
- 4. The legal committee will update and review the Constitution annually.

Article XIII - State Directors and Divisions

Item Description

- 1. The state will be split into eight (8) districts with boundaries as follows:
 - a) Northwest Starting at the Illinois state line, following US 24 (old & business US 24) east through Monticello & Logansport to junction US 3 North on US 31 around the west side of South Bend to the Michigan state line.
 - b) Northeast Start at junction US 31 and Michigan state line go south on US 31 to junction of US 24 on west side of Peru. East on Old US 24 to the center of Peru to junction of SR 19, south on SR 19 to SR 124. Follow SR 124 east to the Ohio state line.
 - c) West Central Bounded on the north by US 24 from Illinois state line to junction US 31, south on US 31 to I-465. Following east on I-465 around Indianapolis to the junction of US 36 on the west side of Indianapolis. West on US 36 to Illinois state line.
 - d) East Central Bounded on the north by SR 124 from Ohio state line, west to junction US 31 by way of Peru. SR 124 to SR 19 north to center of Peru. East on US 24 to US 31. South on US 31 to I-465. East on I-465 and south to junction US 40 on east to the Ohio state line.
 - e) Lower Southwest Central Bounded on the north by a line from Illinois state line east to SR 135. US 70 East to junction of SR 46. Southeast on SR 46 to junction of SR 67 North Northeast on SR 67 to SR 39 South on SR 39 to junction of SR 37. Northeast on SR 37 to SR

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- 252. Southeast on SR 252 to SR 135 South on SR 135 to junction US 50. West-Southwest on US 50 to junction of US 50-US 150. Follow to junction of US 50 to Illinois state line.
- f) East Southern Bounded on the North by US 40 west to I-465 and southwest to junction SR135 and south to the junction of US 50, then east to US 31, then south on US 31 to Ohio River East to the Ohio state line.
- g) West Southern Bounded on the North by a line from Illinois state line on US 50 east to junction of US 50 US 150. East on US 50-US 150 to the junction of US 150-US50. East northeast on US 50 to the junction of US 31. South on US 31 to Ohio River. Following the Ohio River west to the Illinois state line.
- h) Upper Southwest Central Bounded on the north by US 36 from Illinois state line to the junction of I-465. Follow I465 south and southwest to the junction of SR 135. Follow SR 135 south to the junction of SR 252. Follow SR 135-SR 252 southwest to the junction of SR 135. West on SR 252 to the junction of SR 37. Southwest on SR 37 to junction US 231-SR 67 to the junction of SR 46. Follow SR 46 west to the junction of US 70. US 70 west to Illinois state line.
 - i. NOTE: Clubs may request change of district by contacting the President's office and directors of both districts on borderline areas.

BY-LAWS

Article I – Meetings

Item Description

- 1. All business meetings and special meetings will be called to order by the IFAA President.
- 2. The order of business at all meetings shall be:
 - a) Roll Call
 - b) Selection of sites and dates for championship tournaments and Open tournaments.
 - c) Minutes of previous meeting and Secretary's report and comments.
 - d) Treasurer's report and comments.
 - e) NFAA Director's report.
 - f) Committee reports.
 - g) Unfinished business.
 - h) New business which does NOT affect or alter the Constitution and/or By-Laws.
 - i) New business proposals for changes in the Constitution and/or By-Laws at the Spring Meeting and at the Fall meeting with the discretion of the executive board.
 - j) Adjournment.
- 3. The order of business at special meetings shall be:
 - a) Roll Call
 - b) Minutes of previous meeting.
 - c) Treasurer's report.
 - d) Reason for special meeting and discussion.
 - e) Any other business deemed necessary to be brought up at this meeting.
 - f) Adjournment.

Article II – Committees

Item Description

1. Any member of NFAA/IFAA in good standing may serve on one or more committees.

| IF | THEN |
|---|--|
| New Club or Commercial Lane | \$42.00 fee to be paid to the NFAA and mailed to |
| | IFAA Secretary |
| Club or Commercial Lane is renewing affiliation | \$42.00 fee to be paid to the NFAA and mailed to |
| (to be done annually, before expiration date) | IFAA Secretary |

2. The President may appoint committees for any purpose he/she deems necessary provided the purpose does not fall under the duties of any officer or director.

Article III – Fees

Item Description

- 1. Club or Commercial Lane Affiliation
 - a) NOTE: Club or Commercial Lane must have five (5) head of household current NFAA members.

2. Membership dues

a) Membership dues cover both NFAA and IFAA

| IF | THEN | |
|---|--|--|
| Single adult membership | \$60 IND SPLIT \$ 20 | |
| Junior membership (under 18 years of age) | \$35 IND SPLIT \$ 20 | |
| Family membership (for 2 family members) | \$75 IND SPLIT \$ 25 (\$ 5 for each family members) | |
| Family membership | add \$5 for each member over the first two members | |
| Life membership | \$100 prior to the age of 65 and \$60 for members age 65 | |
| | and older. | |

- b) NOTE: this requires a Life membership in the NFAA first. See the NFAA for details.
- c) Dues run in conjunction with NFAA dues.
- d) Dues are subject to change as the NFAA changes their fees.
- e) Membership may be sent to the NFAA by the individual.

3. District fees

| IF | THEN |
|--------------------------------|---------|
| Adult | \$20.00 |
| Junior (under 18 years of age) | \$10.00 |
| Family (maximum fee) | \$40.00 |

4. All archers must have a district shot prior to State Championships, if an archer doesn't have a district, he/she must pay the appropriate fees.

5. Indoor State Championship fees

| IF | THEN |
|-------------------------------|---------|
| First Family member | \$50.00 |
| Second Family member | \$50.00 |
| Third Family member | \$10.00 |
| Fourth Family member | \$10.00 |
| Each Additional Family member | \$5.00 |

a) NOTE: Family is any combination of Adult or Children under 18. Over 18 years of age is considered Adult.

6. Outdoor State Championship fees

| IF | THEN |
|--------------------------------|---------|
| Adult | \$35.00 |
| Junior (under 18 years of age) | \$15.00 |
| Family (maximum fee) | \$50.00 |

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7. American Round State Championship fees

| IF | THEN |
|--------------------------------|---------|
| Adult | \$35.00 |
| Junior (under 18 years of age) | \$15.00 |
| Family (maximum fee) | \$50.00 |

8. Indiana Classic State Championship fees

| IF | THEN |
|--------------------------------|---------|
| Adult | \$35.00 |
| Junior (under 18 years of age) | \$15.00 |
| Family (maximum fee) | \$50.00 |

9. 3D State/Oualifier fees

| IF | THEN STATE | THEN QUALIFIER |
|--------------------------------|------------|----------------|
| Adult | \$40.00 | \$25.00 |
| Junior (under 18 years of age) | \$10.00 | \$10.00 |
| Family (maximum fee) | \$50.00 | \$40.00 |

- 10. Pre-registration dates are set for specific tournaments. See details on each tournament to get specific details.
- 11. Late Registration Penalty (will be strictly enforced for Indoor Only)

a) ALL LATE FEE FOR OUTDOORS ARE WAIVED.

| | · · · · · · · · · · · · · · · · |
|------------|--|
| IF | THEN |
| Individual | \$10.00 penalty + regular registration |
| Family | \$10.00 penalty + regular registration |

- 12. Refunds will be given upon request if a member pre-registered for a tournament and was unable to attend. IFAA will keep a 10% handling fee.
- 13. Host Club or Commercial Lane compensation:

a) If IFAA supplies target butt, split will be 50%.

| IF HOSTING A: | THEN HOST WILL RECEIVE: |
|----------------------------|---|
| District | 50% of each paying adult and junior fee |
| Indoor State Championship | N/A |
| Outdoor State Championship | 60% of shoot proceeds after deduction of awards |
| American Round State | 60% of shoot proceeds after deduction of awards |
| Championship | |
| Indiana Classic State | 60% of shoot proceeds after deduction of awards |
| Championship | |
| 3D State | 50% of shoot proceeds after deduction of awards |
| 3D Qualifiers | 60% of shoot proceeds after deduction of awards |

Article IV – Salaries and Compensation

Description Item

- The IFAA President and Vice Presidents will receive compensation in the amount of 0.35 cents per mile to all meetings and motel reservations for all championship tournaments.
- 2. The IFAA Secretary will receive a salary of \$600.00 per year and motel reservations for all championship tournaments. Internet will be paid up to \$50 a month, reviewed at the spring meeting.
- 3. The IFAA Assistant Secretary will receive a salary of \$400.00 per year and motel reservations for all championship tournaments. Internet will be paid up to \$50 a month, reviewed at the spring meeting.

- 4. The IFAA Treasurer will receive a salary of \$600.00 per year and motel reservations for all championship tournaments. Internet will be paid up to \$50 a month, reviewed at the spring meeting.
- 5. All officers of the IFAA are to be reimbursed, upon submission of a bill, for expenses incurred by official phone calls, postage, rooms and 0.35 cents per mile for official business.
 - a) Individual officers are responsible for arranging their own accommodation. Upon submitting a written bill within 7 days, the Treasurer will reimburse. IFAA pays a maximum of \$60.00 per night for all State Championship Tournaments.
 - b) If hauling a trailer of IFAA equipment to be used at IFAA hosted tournament, driver will be reimbursed for mileage at the current Federal mileage rate.
- 6. The IFAA President will receive Internet service; will be paid up to \$50 a month, reviewed at the spring meeting.
- 7. All directors of the IFAA are to be reimbursed, upon submission of a bill, for expenses incurred by official phone calls, postage, rooms and 0.35 cents per mile for official business within his/her district.
 - a) State Directors are responsible for arranging their own accommodation. Upon submitting a written bill within 7 days, the Treasurer will reimburse. IFAA pays a maximum of \$60.00 per night, for all State Championship Tournaments.
- 10. The NFAA Director from Indiana shall receive compensation in the amount of 0.35 cents per mile to all IFAA meetings and hotel reservations for all championship tournaments.
- 11. The IFAA will reimburse the NFAA Director the difference between what the NFAA pays and what the NFAA Director's expenses are.
 - a) The NFAA Director from Indiana shall receive \$200.00 compensation for attending the annual NFAA meeting.
- 12. The IFAA Treasurer has the privilege to question expenses submitted.
- 13. Directors and Officers shall pay all NFAA/IFAA family and/or individual membership dues. If duties are not performed satisfactorily at all Districts, Indoor and Outdoor State Championships they will be assessed shooting fees if they are shooting. This will be at the discretion of the Executive Board. All Officers and Directors will pay all shooting fees for all outdoor tournaments.
- 14. If Officers/Directors/NFAA Director's expenses exceed treasury assets, they will forfeit all benefits excluding Treasurer and Secretary salaries.

Article V – Tournaments, Sites and Dates

<u>Item</u> <u>Description</u>

- 1. The IFAA sponsored tournaments shall consist of the following:
 - a) Indoor Districts
 - b) Outdoor Districts
 - c) Indoor State Championship
 - d) Outdoor State Championship
 - e) 3D State & Qualifiers
 - f) American Round State Championship
 - g) Indiana Classic State Championship
 - h) Mail In Vegas 660 Round

2. Indoor Districts

- a) Indoor district tournaments in districts having 2 or more clubs/commercial lanes shall use a rotating schedule and no one shall have back-to-back districts. Clubs/commercial lanes must contact their district Sr. director before the last district to verify that they want to stay in the rotation for the following year.
- b) The Indoor Districts shall be held as follows:
 - i. First Full Weekend in November or any 7 days prior
 - ii. Second Weekend in December or any days
 - iii. Third Weekend in January or any 7 days prior
 - iv. Second Weekend in February or any 7 days prior

- v. All Dates are at the discretion of the IFAA Board of Directors.
- vi. Must be a NFAA/IFAA member to compete for an award.
- vii. USA (IAC) memberships will be accepted as an NFAA membership.

3. Outdoor Districts

- a) Outdoor District tournaments shall be let by bid at the annual district meeting. All bids to be in the hands of the IFAA director prior to the meeting and a representative of the bidding club/commercial lane must be present to answer questions and give a resume of the facility.
 - i. No club is to have back-to-back districts if more than one club/commercial lane bids.
 - ii. In bidding on district tournaments, it must be a club officer (President, Vice President, Secretary, or Treasurer) or commercial lane owner or manager that bids. Two delegates from the bidding club or commercial lane must be present.
 - iii. And district having five (5) or more clubs/commercial lanes shall use a rotation schedule in deciding district locations.
- b) Outdoor Districts shall be held as follows:
 - i. Any Weekend in June (Field District)
 - ii. Any Weekend in July/August (Hunter District)
 - iii. District Shoot must not conflict with IFAA tournament.
 - iv. Must be a NFAA/IFAA member to compete for an award.
 - v. USA (IAC) memberships will be accepted as an NFAA membership.

4. Indoor State Championship

- a) Indoor State Championship shall be held in March or at the discretion of the IFAA Officers.
 - i. The Indoor State Championship will be hosted by the IFAA.
 - ii. The location and dates shall be announced at the annual spring business meeting.
 - iii. Sites for the Indoor State Championships will be selected by ballot at the IFAA business meetings.
 - iv. Must be a NFAA/IFAA member to compete for an award.
 - v. USA (IAC) memberships will be accepted as an NFAA membership. In order to compete for awards, you must have an Indiana membership.

5. Outdoor State Championship

- a) Outdoor State Championship shall be held on the weekend prior to Labor Day weekend, or at the discretion of the IFAA Officers.
- b) The Outdoor State Championship will be bid on at the outdoor annual meeting (even years). All bids are to be in the hands of the IFAA Secretary and President prior to the meeting. A representative of the bidding club/commercial lane must be present to answer questions and give a resume of the facility.
 - i. All bids are presented one (1) year in advance.
 - ii. The club/commercial lane hosting the Outdoor State Championship shall be awarded the option of hosting the tournament for two (2) consecutive years.
 - iii. Club/commercial lane will not be awarded a 3rd consecutive State Championship unless no other club/commercial lane is able to host.
- c) Must be a NFAA/IFAA member to compete for an award.
- d) USA (IAC) memberships will be accepted as an NFAA membership. In order to compete for awards, you must have an Indiana membership.

6. 3D State and Qualifier Tournaments

- a) The 3D State/Qualifiers will be bid on at the outdoor annual meeting (even years). All bids are to be in the hands of the IFAA Secretary and President prior to the meeting. A representative of the bidding club/commercial lane must be present to answer questions and give a resume of the facility.
 - i. The club/commercial lane hosting the 3D State/Qualifiers shall be awarded the option of hosting the tournament for two (2) consecutive years. The District Director/s shall be responsible for communicating if the club/commercial lane hosting the 3D State/Qualifier wants to take the second-year option. The schedule date for the second-year option will be the same as the first year.
 - ii. A club/commercial lane may only have one Qualifier plus State per year unless no other club/commercial lane can host a shoot. This will remove the guarantee of the second year option of the club/commercial lane.
 - iii. Club/commercial lane will not be awarded a 3rd consecutive State Championship unless no other club/commercial lane is able to host.
- b) Must be a NFAA/IFAA member to compete for an award.
- c) USA (IAC) memberships will be accepted as an NFAA membership. In order to compete for awards at the state championship, you must have an Indiana membership.
- d) Visitors may shoot but for no awards.

7. American Round State Championship

- a) The American Round State Championship shall be held on the third Sunday in July or at the discretion of IFAA officers.
- b) The American Round State Championship will be bid on at the outdoor annual meeting (even years). All bids are to be in the hands of the IFAA Secretary and President prior to the meeting. A representative of the bidding club/commercial lane must be present to answer questions and give a resume of the facility.
 - i. All bids are presented one (1) year in advance.
 - ii. The club/commercial lane hosting the American Round State Championship shall be awarded the option of hosting the tournament for two (2) consecutive years.
 - iii. Club/commercial lane will not be awarded a 3rd consecutive State Championship unless no other club/commercial lane is able to host.
- c) Must be a NFAA/IFAA member to compete for an award.
- d) USA (IAC) memberships will be accepted as an NFAA membership. In order to compete for awards, you must have an Indiana membership.

8. Indiana Classic State Championship

- a) The Indiana Classic State Championship shall be held in the summer months or at the discretion of IFAA officers.
- b) The Indiana Classic State Championship will be bid on at the outdoor annual meeting (even years). All bids are to be in the hands of the IFAA Secretary and President prior to the meeting. A representative of the bidding club/commercial lane must be present to answer questions and give a resume of the facility.
 - i. All bids are presented one (1) year in advance.
 - ii. The club/commercial lane hosting the Indiana Classic State Championship shall be awarded the option of hosting the tournament for two (2) consecutive years.
 - iii. Club/commercial lane will not be awarded a 3rd consecutive State Championship unless no other club/commercial lane is able to host.
- c) Must be a NFAA/IFAA member to compete for an award.
- d) USA (IAC) memberships will be accepted as an NFAA membership. In order to compete for awards, you must have an Indiana membership.

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9. Club and Commercial Lane Schedules

 a) All NFAA/IFAA affiliated clubs and commercial lanes will make their best effort not to schedule a tournament or archery shoot at the same time the IFAA has a shoot or tournament scheduled.

10. Vegas 660 Mail In Round

a) Tournament date set at Fall or Spring Meeting, to be held any weekend in January. And not in place of a normal district shoot.

Article VI – Tournament Eligibility

- 1. To compete for an award in an IFAA district or State Championship tournament, an archer must meet the following qualifications:
 - a) Must be a member in good standing with the NFAA/IFAA.
 - i. USA (IAC) memberships will be accepted as an NFAA membership. In order to compete for awards at a state championship, you must have an Indiana membership.
 - b) Must furnish proof of membership when requested.
 - c) If proof of membership cannot be produced, said archer must shoot in guest division at districts and visitor division at State Championship with no award to be given.
- 2. NFAA out of state visitors shall be allowed to shoot in all IFAA state sponsored tournaments but are eligible for visitor awards only. They will be charged the same registration fees.
- 3. An IFAA member will be allowed to shoot out of district but will not be allowed to compete for awards or be eligible to vote at the district election.
- 4. You must shoot 1 Indoor District to be eligible to shoot the Indoor State or a \$20 fee will be charged for not shooting a District.
- 5. You must shoot 1 of the Outdoor Districts to be eligible to shoot the Outdoor State or a \$20 fee will be charged for not shooting a District.
- 6. No archer may shoot in more than division or style at any State Championship, District, or the Hoosier 690.

Article VII – Classification

- 1. All divisions and styles established by the NFAA will be recognized by IFAA unless otherwise stipulated by the Board of Directors.
 - a) The divisions recognized are:
 - i. Professional
 - ii. Master Senior (70 years of age and older)
 - iii. Silver Senior (60-69 years of age)
 - iv. Senior (50-59 years of age)
 - v. Adult (18 to 49 years of age)
 - vi. Young Adult (15 to 17 years of age)
 - vii. Youth (12 to 14 years of age)
 - viii. Cub (8 to 11 years of age)
 - ix. Peewee (under 8 years of age)
- 2. A shooter shall be eligible to shoot the younger style, if they have a birthday during the current season. At the end of the Indoor State or Outdoor State Championships, the shooter will be moved to the higher age group.
 - An archer under the age of 18 may elect to move-up to the adult class for district and state events. A parental authorization form must be filled out and filed with the NFAA national office and the state secretary (available from the NFAA resource page). Once the move-up has been declared, the archer may not move back down to a junior class. The Hoosier 690 is exempt from this requirement.
 - b) If the shooter shoots at a NFAA National Tournament and his/her birthday occurs in the middle of the tournament, they will stay in the age class in which they BEGAN the tournament for the duration of the event. They MUST then move up to the new age group immediately following the tournament.

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3. Classification for Outdoor Field and Hunter Rounds only. (refer to the classification page for details)

- a) The NFAA handicap shall be used to establish the individual class in each shooting style.
- b) An archer's class shall be derived only from those scores shot within the last twelve (12) month period.

| TO FIGURE CLASS WITH: | THEN |
|---------------------------|--|
| 2, 3 or 4 recorded scores | Use the best score |
| 5 or 6 recorded scores | Use the average of the best 2 scores |
| 7 or more recorded scores | Use the average of the best 3 scores of the last seven scores shot |

- c) To compete in class at the Outdoor State Championship, a class card must be presented for verification of classification.
- d) If you are shooting in the top class of your style, you do not have to turn in your membership card; only show it for verification of membership.
- e) All archers must have a minimum of two (2) open tournament scores in order to compete in class at district tournaments. No league scores are to be entered on class cards.
- f) All archers must have three (3) tournament scores shot on three separate dates, one of which must be a district score on class card to compete in class at Outdoor State Championship, other than top class.
- g) Scores shot prior to the date of payment of NFAA/IFAA membership dues will not be entered on classification card.
- h) Team competition cannot reclassify an archer, nor may it be used as an additional score or classification.
- 3. The open tournament scores and district scores must be in the style of shooting in which you register for the State Championships.

Article VIII - Awards

- 1. Lifetime Achievement Award
 - a) Nominations must be submitted on the form that can be found on the website by end of day Feb 15 to an IFAA Director or Officer.
 - b) Prior winners of the award are not eligible.
 - c) Voting on the nominees is done by the Officers and Directors of the IFAA.
 - d) Presentation of the award will take place at the Indoor State Championship.

2. Pioneer Award

- a) Must have been an officer or director of the IFAA for at least a cumulative of 20 years.
- b) Nomination must be submitted by end of day February 15 to an IFAA Director or Officer
- c) Prior winners are not eligible.
- d) Voting on the nominees is done by the officers and directors of the IFAA.
- e) Presentation of the award will take place at the Indoor State Championship
- f) Winner will be presented with an award selected by the IFAA.
- 3. Big Buck Award offered for the largest whitetail deer. Qualifications are as follows:
 - a) Applicant must be a member in good standing prior to the hunting season.
 - b) Deer must be taken with broadhead, using rules of fair chase and during legal hunting season.
 - c) Two (2) witnesses must sign a statement that the deer was legally taken with bow and arrow, in Indiana.
 - d) Measurements will be as follows:
 - i. Number of points on the rack
 - ii. Width and height of rack
 - iii. Weight of deer (field dressed)
 - e) If no bucks are entered, then the award will be given to the largest doe, weight only.
 - f) Pictures of the deer shall be sent with the application when possible.

- g) Application must be submitted on the form that can be found on the website to the Vice President of Hunting of the IFAA and postmarked by end of day Feb 2 of each year.
- h) The award will be presented at the IFAA Indoor State Championship.

4. IFAA Shooter of The Year Award

- a) Qualifications are as follows:
 - i. Must be an IFAA member. Host club for the points only.
 - ii. Indoor State, Outdoor State, Indiana Classic, and American Round tournaments are based on 10 points for 1st place down to 8th place for 3 points, there after everyone will get 3 points. for Indoor Championship flights and all Outdoor top classes You must participate in a minimum of 2 of these events to be eligible. An additional 5 points will be awarded for tying or setting a state record at these events only. 1 point will be awarded to you for each competitor who finishes below you in your class or flight.
 - outdoor Field, Outdoor Hunter, and all 4 Indoor Districts are based on 5 points for 1st place down to 4th place for 2 points, there after everyone will get 2 points. Points will be awarded to members placement. You must participate in a minimum of 2 of these events to be eligible. 1 point will be awarded to you for each competitor who finishes below you. Points are awarded for Indoor Districts shot only in your home district (determined by the first district you attended.) Outdoor Districts award points at any district you attended.
- b) Points start at the using Indoor tournament results, adding all outdoor districts and tournaments and all following Indoor Districts, ending with final indoor district.
- c) Awards for male and female in Junior (Cubs, Youth, Young Adults), and Adult, and Senior (including Silver and Master Senior) divisions. Six awards total, awards to be given out at the next Indoor State Tournament.
- d) Secretary will keep a running total on the web site: www.ifaaarchery.org.
- e) If there is a tie, duplicate awards will be issued.
- f) If you start as a Cub, Youth or Young Adult, you will stay in that style for awards if you change age groups. Your next earned points will go toward the style you started in.

5. District Awards

- a) First place winners are eligible to receive a medal for the appropriate round shot.
- b) To be eligible for a medal the archer must compete in his/her home club district. Only one home club will be allowed per year. Non-affiliated members will have their district determined by the first district shot.
- 6. The IFAA Officers: President, Vice-Presidents, Secretaries, Treasurer, and NFAA Director shall be eligible to compete for awards in any district during their term in their divisions.
- 7. If an individual does not stay to receive their award or does not make arrangements with host club to send them their award, the award will go back to host possession for recycle and use for another day. IFAA will not mail out awards.

Article IX – Tournament Rules

- 1. Indoor Districts
 - a) Indoor districts shall consist of scoring one (1) 300 round.
 - b) District shooting times are at the discretion of the directors within the district.
 - c) If your home district is not active, then you may go to another district to compete. The first district shot will determine your home district for that season. If you shoot anywhere else you are not eligible for awards, you are a visitor.
 - d) Practice before the indoor district will be permitted.

 e) If conditions warrant that a district cannot be held on the regular district date, the directors within said district shall be permitted to re-schedule that district, to be held within seven (7) days following the district date. This is to be used in emergency situations only and approved by the Executive Board.

2. Outdoor Districts

- a) Outdoor districts shall consist of scoring one (1) Field 14 target round or one (1) Hunter 14 target round.
- b) District shooting times are at the discretion of the directors within the district. It shall be permitted for the senior director to run a district on a progressive system.
- c) If your home district is not active, then you may go to another district to compete. The first district shot will determine your home district for that season. If you shoot anywhere else you are not eligible for awards, you are a visitor.
- d) Practice before the outdoor district will be permitted.
- e) If conditions warrant that a district cannot be held on the regular district date, the directors within said district shall be permitted to re-schedule that district, to be held within seven (7) days following the district date. This is to be used in emergency situations or scheduling conflicts and approved by the Executive Board.

3. Indoor State Championship

- a) The Indoor State Championship will consist of two (2) 300 rounds, using the IFAA Indoor flight system.
 - i. First round will be shot on Saturday at 8:00am and 12:00pm at line time/s TBD by the Tournament Chairperson based on the needs of the venue and/or participants and will be used for an individual score and a team event score, if the archer is participating in the team event. (12 ends; 5 arrows each end; total of 60 arrows)
 - ii. Second round will be shot on Sunday at 8:00am and 12:00pm at line time/s TBD by the Tournament Chairperson based on the needs of the venue and/or participants and will be used for an individual score. (12 ends; 5 arrows each end; total of 60 arrows)
 - iii. If there is not enough room and the time and space allow there could be additional line times.
 - iv. Each archer must be required to shoot one round each day and shoot with their peers. Peers will shoot together unless there is a medical emergency, or an Officer needs to change am/pm shooting line due to IFAA work schedule.
- b) Scoring will be 5-4-3-2-1 for a single spot target and 5-4 for a multi-spot target.
- c) There will be a four (4) minute time limit per end. An arrow shot after the whistle will not be counted.
- d) Whistle commands one whistle to start, two whistles to stop.
- e) Archers competing in the team event will score the last two (2) ends of the Saturday round the regular way and then the inside out values will be put on the backside of the score card. These scores are used as a tiebreaker only.
- f) If a tie exists for individuals, see the IFAA Indoor flight system for formulas for tie breaking.
- g) Officers and Directors will be responsible for calling questionable arrows. If a shortage of current Officers occurs, past Officers and Directors and alternates may also call arrows.
- h) Archers may compete in one style only.
- i) Once an archer starts scoring on a target, the type of target may not be changed in that 300-round. (i.e., from a multi-spot to a single spot or a single spot to a multi-spot). In a two-day tournament, an archer may change the type of target on the second 300-round of the tournament.
- i) NFAA Peewee style will be recognized at the Indoor State.
 - i. Age is under 8 years old.
 - ii. Shooting 5 yards
 - iii. Adults will score and pull the arrows.

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- iv. An adult may load the arrow for the archer.
- v. Shooting fee is \$ 0.00.
- vi. Must be an NFAA/IFAA member.
- vii. USA (IAC) memberships will be accepted as an NFAA membership. In order to compete for awards, you must have an Indiana membership.
- k) Original scorecards must be turned in and signed by the shooter and the scorekeeper. In the event the original scorecard is lost, the duplicate scorecard may be turned in with the shooter's signature and both scorekeepers' signatures.
- 1) All scorecards must be turned in within thirty (30) minutes after completion of the tournament session.
- m) Line one will shoot the bottom target, line 2 will shoot top target. Halfway, the groups will reverse and shoot the other line.
- n) You will stay on the shooting line until you have shot all the prescribed arrows. There is to be no walking on and off the line between arrows. You should not leave the line while the archers on either side of you are at full draw. Please have consideration for your fellow archers.
- o) Empty spaces will be allowed on target butts when no shooter is assigned to a target position at all IFAA shoots.
- p) Archers are to stand astride the shooting line.
- g) Bounce outs are to be shot at the end of the scoring round.
- r) An arrow that passes through the target and falls out behind the target will be re-shot at the end of the scoring round.
- s) At all Indoor State sponsored tournaments, there is to be no smoking in the tournament hall. A verbal warning will be issued by an official for the first offense, subject to disqualification for the second offense.
- t) IFAA will do their best to assign all Championship flights to shoot in the afternoon on Sunday.

4. Outdoor State Championship

- a) The Outdoor State Championship will consist of 28 Field targets, 14 Hunter targets and 14 Animal targets to be held on the weekend before Labor Day weekend – two (2) day shoot.
- b) Field round will be shot on Saturday beginning at 9:00am and must be off the range by 3:00pm.
- c) Hunter/Animal round will be shot on Sunday beginning at 9:00am and must be off the range by 2:30pm.
- d) The Outdoor State Championship may be declared final by the Board, if all shooters have completed a minimum of 14 Field, 14 Hunter and 14 Animal targets. If because of inclement weather, it is impossible to complete the required 42 targets during the tournament, the following weekend will be used as a rain date.
- e) Signals (horn blast)
 - i. One (1) signal start shooting.
 - ii. Two (2) signals stop shooting and hold position.
 - iii. Three (3) signals stop shooting and return to registration area immediately.
- f) All groups shall consist of at least three (3) but no more than five (5) shooters. Two shall act as score keepers, one keeping the original score card and the other keeping the duplicate. There will be a target captain in each group to call arrows. The target captain shall be selected by mutual agreement of the group.
- g) All archers will be placed in their competitive group after the first day of shooting.
- h) On the day of the tournament, practice on the tournament range will be limited to the first two targets on each day. Scoring will be 5-4-3 on the Field and Hunter targets. The X count will be included for a tiebreaker. If additional tiebreakers are necessary, shoot offs will be held on the practice range on the longest yardage available at an appropriate size target (not to exceed 60 yards).

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- i) Scoring for the Animal targets will be:
 - i. First arrow 20 pts kill, 18 pts wound. ii. Second arrow – 16 pts kill, 14 pts wound.
 - iii. Third arrow -12 pts kill, 10 pts wound.
 - iv. An additional 1 point will be added when the arrow is in the bonus spot of the target.
- j) When scoring, no arrows are to be touched in the individual target face until all arrows have been scored. Any arrows touched are of the lower value. If the arrow is pulled the arrow is scored as
- k) In case of a scoring dispute, it will be referred to the range captain. The range captain's decision will be final.
- An archer with equipment failure shall be granted a 15-minute repair time, without holding up the tournament. He/She will be allowed one (1) practice end and shoot the missed arrow(s).
- m) Only Field scores will be entered on membership card.
- n) The Outdoor State will have three (3) high score awards: Field, Hunter & Animal.
- o) Original scorecards must be turned in and signed by the shooter and the scorekeeper. In the event the original scorecard is lost, the duplicate scorecard may be turned in with the shooter's signature and both scorekeepers' signatures.
- p) All scorecards must be turned in within thirty (30) minutes after completion of the tournament session.

5. 3D State/Qualifier Tournament

- a) The state tournament will consist of forty (40) (qualifiers = 30) targets minimum, marked yardage.
 - i. Host clubs/dates will be chosen by bid applicants during fall directors meeting.
 - ii. 3D Qualifiers will consist of 3 or 4 consecutive tournaments starting in April and ending through in June August. 3D State Championship will be held in September.
 - iii. Archers must compete in one qualifier to qualify for the State 3D Championship award. If archer has not attended a qualifier, (or is not a member) they will shoot as a visitor for no state championship award or record.
 - iv. Completion of 2 of the 3 qualifiers totaled with 3D State Championship score make archer eligible for Shooter of the Year.
 - 3D Shooter of the Year categories will consist of Male/Female (Cub, Youth, Young Adult, Adult and Senior), for a total of 10 Categories. Point system for 3D will consist of 10 pts per qualifier shot, 15 points for State tournament participation and total scores from highest 2 qualifiers and state for a grand total to award 3D Shooter of the Year in each category.
 - vi. On a forty-target course, there will be one arrow scored per target.
 - vii. Host clubs must hold current NFAA/IFAA charter and State membership to be eligible to host Qualifiers/State tournament.
 - viii. Host club must provide yardage cards and/or post yardage at each stake being shot.
 - ix. High scores will be kept but for no award, recognition only.
- b) These tournaments will be a one-day event.
 - i. 3D Qualifiers will consist of a progressive start. Registration will be 8:00 to 9:00 AM with a progressive start. With score cards being turned in by 2:00 PM.
 - ii. 3D Championship will be a shot gun start. Registration will be 8-8:45 AM. Shot gun start at 9:00 AM. Consist of peer grouping (top 3 Qualifying scores combined if possible).
- c) Shooting styles will be the ones recognized by the NFAA.
 - i. All bowhunter equipment will be inspected.
 - ii. No lighted nocks allowed. iii. Maximum draw weight of 80 pounds.
 - iv. NFAA speed rule, 300 ft per second +/- 3%, max speed is 309 ft per sec.

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977 978 d) You must hold a current NFAA/IFAA membership to compete in Qualifiers and State Championship.

e) USA (IAC) memberships will be accepted as an NFAA membership. In order to compete for awards at a state championship, you must have an Indiana membership.

- f) Range finders allowed on the course.
- g) Double scoring is required.
 - i. It is the shooters responsibility for their own score cards.
 - ii. No duplicate score cards will be issued.
- h) Must be at least three (3) shooters in each group. No more than four (4).
 - i. Two archers to score and one archer to call the score.
 - ii. All arrows must be scored before they are removed from the target.
 - iii. All pass-through arrows must be re-shot, unless scoring is agreed on by all shooters in the group.
- i) Once the shooter has started the round, they must complete it with their group or be accompanied by a range officer. In case of equipment failure, the shooter has 30 minutes to make repairs and return to the range. He/She will be assigned to a group or be accompanied by a range officer to complete the course.
- j) Stake placement:
 - i. If no yardage card is provided Host club must mark yardage at shooting stake.
 - ii. Longest yardage will shoot first.
 - iii. Shooters must touch stake stand along the shooting line that runs parallel to the target through the stake when shooting.
 - iv. Shooters will be allowed two (2) minutes per arrow.
 - v. If an accidental misfire occurs, archer's foot must be touching stake when retrieving arrow; failure to touch stake while retrieving arrow results in recording that arrow as a shot arrow.
 - vi. Shooting Stake Color:

| IF | THEN |
|--|---------------------|
| All Adult (including female) and YA male - stake | Maximum of 50 yards |
| (red) | |
| Adult and YA female and Youth - stake (orange) | Maximum of 40 yards |
| Traditional and Cub stake (white) | Maximum of 25 yards |
| Peewee stake (blue) | Maximum of 15 yards |

k) Scoring

- i. Arrows must touch the line to be awarded the higher value.
- ii. Each host club will display a target with the scoring areas marked.
- iii. The highest scoring area must be marked with orange circular sticker.
- iv. Scoring using the following:

| IF | THEN |
|---|---------------------------|
| Highest scoring ring | 12 points will be awarded |
| Second highest scoring ring | 10 points will be awarded |
| Third highest scoring ring | 8 points will be awarded |
| Outside the scoring rings, the rest of the body | 5 points will be awarded |
| Horns, hoofs | 0 points will be awarded |

- 1) All protests will be written and given to an IFAA director attending the shoot, along with a \$50.00 protest fee.
 - i. The protest must be submitted within 30 minutes of the conclusion of the shoot.
 - ii. The Senior Director will head a three (3) person protest committee, with a decision being made that day.

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- iii. Appeals to their decision can be made to the IFAA Board of Directors within five (5) days.
- iv. Appeals ruled on by the board will be answered within 30 days and their decision will be final.
- m) All children attending the event are the sole responsibility of the parent or guardian.
- n) All ties will be shot off at a single spot, one shot, marked yardage.
- o) No non-shooters on the range unless with IFAA official.
- p) All archers are responsible for knowing the rules of the tournament.
- q) Allow only NFAA 90 lb. target crossbow weights allowed as host club allows crossbows to shoot.
- r) Host clubs with Qualifiers will run the shoot in its entirety, final scores must be sent to IFAA Secretary no later than 3 days after tournament is complete if a State Officer is not available to run the State or Qualifier tournaments.
- s) 3D State Championship administrative duties will consist of IFAA Officers/Directors and host club.
- t) Awards will consist of top 3 places only, awards will be provided by the IFAA prior to the Qualifying tournament. 3D State awards will be distributed post shoot by the IFAA VP of Hunting.
- u) 3D Qualifier Fee:
 - i. Adults \$25.00
 - ii. Junior under 18 years of age \$10.00.
 - iii. Family \$40.00
- v) 3D State Championship fees
 - i. Adults \$40.00
 - ii. Junior under 18 years of age \$10.00
 - iii. Family \$50.00
- w) Host club 3D range compensation:
 - i. 3D Qualifier 60% of proceeds after deduction of awards.
 - ii. 3D State 50% of proceeds after deduction of awards.
 - iii. Tournament dates will not coincide with other National Organizations if possible (ASA, IBO, etc.)
- 6. American Round State Championship
 - a) All rules will be the same as the NFAA 900 Target Round. The only exception is in which direction the shooters must shoot. The direction can be in any direction.
 - i. 30 arrows will be shot at all three distances.
 - ii. 6 arrows per end at the two longest distances and 3 arrows per end at the shortest distance.
 - iii. Targets will be aligned in a field, similar to an indoor shoot.
 - iv. Target face will be a 122cm multi color target face.
 - v. Scoring will be X-10-9-8-7-6-5-4-3-2-1 (X will be used for tie breakers only)
 - vi. Flight system will be used.
 - b) Shooting distances

| shooting distances | | | |
|----------------------|------------------------------|--|--|
| IF | THEN SHOOTING DISTANCES ARE: | | |
| Adult or Young Adult | 60 yards, 50 yards, 40 yards | | |
| Youth, Trad & BBR | 50 yards, 40 yards, 30 yards | | |
| Cub | 30 yards, 20 yards, 10 yards | | |

7. Indiana Classic State Championship

- a) All rules will be the same as the NFAA Classic 600 Target Round. The only exception is in which direction the shooters must shoot. The direction can be in any direction.
 - i. The NFAA Archery Classic 92 cm multi color target face shall be used. At the discretion of tournament management, the center version of the face may be used utilizing only the 6 through 10 rings. Archers who want to shoot the full 92 cm target face must state their desire during registration and will be accommodated by moving them to a target butt with a full face.
 - ii. The round is shot starting at the closest distance and progressing to the longest distance.
 - iii. 20 arrows will be shot at each distance in four (4) ends of five (5) arrows. The time limit shall be four (4) minutes per end. The round is shot starting at the closest distance and progressing to the longest distance.
 - iv. Adult/Young Adult: 20 arrows at 40 yards, 20 arrows at 50 yards, 20 arrows at 60 yards
 - v. Youth, Traditional, and Barebow Recurve: 20 arrows at 30 yards, 20 arrows at 40 yards, 20 arrows at 50 yards
 - vi. Cub: 20 arrows at 10 yards, 20 arrows at 20 yards, 20 arrows at 30 yards
 - vii. The time limit shall be four minutes per end.
 - viii. Targets will be aligned in a field, similar to an indoor shoot.
 - ix. Target face will be a 92 cm multi color target face.
 - x. Scoring will be X-10-9-8-7-6-5-4-3-2-1 (X will be used for tie breakers only)

b) Shooting distances

| IF | THEN SHOOTING DISTANCES ARE: | | |
|----------------------|------------------------------|--|--|
| Adult or Young Adult | 40 yards, 50 yards, 60 yards | | |
| Youth, Trad & BBR | 30 yards, 40 yards, 50 yards | | |
| Cub | 10 yards, 20 yards, 30 yards | | |

8. Vegas 660 Mail-in Round

- a) Directors will find the sites and be responsible for the tournaments, all forms are posted on the website.
- b) This tournament will be held in January and will not be a part of Shooter of the Year award points.
 - i. Double score cards are to be kept, one sent to Secretary within 3 days of shoot. Secretary will total all results.
 - ii. All shooting money to be mailed to Treasurer, within three (3) days.
 - iii. Championship \$10 to IFAA, \$35 to awards and \$5 to host.
 - iv. Adult \$10 to IFAA, \$5 to awards, \$5 to host
 - v. Junior-\$10 to IFAA, \$5 to awards, \$5 to host
 - vi. You do not need to be a member to shoot this tournament, you can shoot at any site, only the highest score will be counted.
 - vii. Shooting rules are per the NFAA Vegas Shoot listed on NFAA website. Exceptions are scoring, awards, payouts and tiebreakers systems. A two (2) minute round scoring 11,10,9,8,7,6,5,4,3,2,1 the last three (3) ends are scored in/side out.
 - viii. After scored cards are sent in and totaled, archers and directors will have seven (7) days to file protest or make changes. After results are finalized, the awards will be posted on website, and payouts will be given at the Indoor State Tournament or mailed out.
 - ix. Target face is a single or 3-Spot 40 cm Vegas Target, except Junior- Freestyle Limited archers will shoot at a 60cm single spot target.

9. Miscellaneous Rules

a) Written protests on IFAA rules and/or interpretations of same must be submitted with a fee of \$25 for all tournaments, except 3D in which the fee is \$50. Protests will be ruled on by the IFAA President, or at his/her discretion, at a called meeting of the Board within fifteen (15) days after the protest is filed. If the protest stands and the person being protested does not ask for an

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123 124 R.I.C. ruling, the protest fee will be refunded. If overruled, the fee will be deposited by the Treasurer.

- i. Indoor protests must be filed within thirty (30) minutes of the end of the scoring round.
- Outdoor protests must be filed within forty-five (45) minutes of the end of the scoring
- iii. Protest must be written and show article and paragraph in relation to the protest. Protest must be signed.
- iv. The person being protested, and the person protesting must be members of the NFAA before an R.I.C. ruling can be requested.
- b) In the event a member loses or destroys their membership card, they should contact the NFAA or the NFAA Director to get the card replaced. There may be a fee for replacement.
- c) Anything not covered in the IFAA by-laws will be referred to the NFAA Constitution and bylaws for settlement or referred to the NFAA rules interpretation committee.
- d) An arrow that passes through the target and falls out behind the target will be shot at the end of the scoring round.
- e) One archer will keep the original score card and one will keep the duplicate. Check and sign your card verifying you agree with the score before handing it in. Select a target captain to call arrows. If help is needed on a call, signal a director/field captain. Their decision is final.
- f) If more than the prescribed number of arrows is shot, the highest value will not be counted. An additional penalty of one (1) point will be accessed for each arrow shot over the prescribed number.
- g) An archer with equipment failure shall be granted a 15-minute repair time, without holding up the tournament. He/she will be allowed one (1) practice end and shoot the missed arrows after the end of the tournament session.
- h) There will be no alcoholic beverages consumed by a tournament participant during shooting hours. A verbal warning will be issued prior to the start of the shoot by the tournament officials. This warning will be considered the first warning for every archer. The second warning issued to an individual may result in disqualification from the tournament.
- i) All bowhunter equipment will be inspected prior to the tournament or at the discretion of IFAA officers.
- Be courteous to your fellow archers, there is to be no loud talking on or near the shooting line.
- k) Laser sights are not permitted.
- 1) No illuminated nocks.
- m) All Archers must have proper quivers to keep arrows contained that will not interfere with other shooters while on the shooting line or stake. Accommodation will be made for handicapped shooters.
- n) Good Sportsmanship is expected from all IFAA/NFAA members. This is your first warning; the second may cause you to be disqualified.
- o) No Archer shall draw a bow with the bow hand above the top of the head when drawing on a horizontal plane, parallel to the ground. This is your first warning, the second may cause you to be disqualified. (Sky Drawing)

Article X – Host Club Guidelines

This applies to Clubs hosting IFAA Championships and/or fundraisers.

- 1. Range must be NFAA approved with at least a two-star rating.
- Tournament date will be registered with IFAA for 20 pins.
- 3. Range must be marked appropriately for round and participants. (i.e. Field, Hunter, Adult, Youth, Cubs)
- 4. Ample food must be available at the range during the tournament.
- 5. No alcoholic beverages are to be sold during the tournament. No alcoholic beverages are to be consumed by tournament participants during each individual archer's shooting hours, including lunch breaks.
- 6. Club will be responsible for setup and tear down, according to IFAA/NFAA guidelines.

- 125 7. All targets must be NFAA approved and are supplied by the host club. (Club is reimbursed for paper targets purchased for the tournament.) 126
 - 8. Information on lodging, restaurants, and camping in the area and a map showing location of the range must be in the Secretary's office three (3) months prior to the tournament.
 - 9. The host club will mark route to the range clearly, from all main highways in the area.
 - 10. For Outdoor State:
 - a. The club must have a minimum of 14 targets on the range; arranged so four (4) archers may shoot at one time.
 - b. All animal targets on one butt must have identical kill areas (i.e., skunk, ducks, etc.).
 - c. Shooting sites for cubs at Outdoor State shall be left up to the discretion of the IFAA President.
 - d. The practice range shall consist of nine butts one each even yardage in 5-yard increments from 10 to 50 yards (i.e. 10, 15, 20, 25, 30, 35, 40, 45, 50)
 - e. The host club may, at its own option, set up an expert round for the Pro division, as long as it does not interfere with the progress of the other archers in the tournament.

Article XI - Classification list

To figure your class for the Outdoor State Championship

1. Have you shot a District?

| <u>Item</u> | <u>Description</u> |
|-------------|---|
| IF | THEN |
| Yes | Go to Question #2 |
| No | You are in the Top class for your style |

2. Do you have at least two recorded tournament scores, excluding your district?

| <u>Item</u> | -Description |
|---------------|---|
| IF | THEN |
| Yes | Go to Question #3 |
| | NOTE: The district and scores must be in the same style |
| No | You are in the Top class for your style |

To figure your average:

| Hem | - Description |
|---------------------------|--|
| IF | THEN |
| 3 or 4 recorded scores | Your best score is your average |
| 5 or 6 recorded scores | Use the highest 3 scores and average them; this is your average |
| 7 or more recorded scores | Use the highest 3 scores of the last 7 scores and average; this is |
| | your average |

4. If you shot the Outdoor State Championship the prior year.

| <u>ttem</u> | -Description |
|---------------------------------------|--|
| IF | THEN |
| Your average from C is less than | Your high score from the last year state is your average |
| your last year state score | |
| Your average from C is more than | Your high score is what was calculated in C |
| your last year state score | |

Article XII - IFAA Indoor: Flight System

Item **Description**

- 1. Flighting will take place after the second day.
- 2. Flights will be broken using the following:
 - a. Using NFAA Flight Chart
 - b. Cubs/Youth will give awards in championship and flights
 - c. Young Adult and Adults will give awards in championship flight only, additional flights will be noted but no awards will be given.

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- 3. On the second day of shooting, all competitors will be positioned on bales based on their first day score if possible.
- 4. Formulas for breaking ties in score at the indoor tournament.
 - a. To break ties for the first place, second place, third place in the championship flights of all shooting styles a shoot off will need to be held.
 - i. All archers that are tied will have new targets.
 - ii. All involved will have 5 arrows each for practice.
 - iii. Archers will then shoot 2 ends of 5 arrows each and score them under the normal scoring format.
 - iv. If the score is still tied, archers will then shoot 5 arrows each and score them inside out format with the x-ring being 5 points and white area as 4 points.
 - v. If the score is still tied, archers will shoot another 5 arrows in sudden death until the tie(s) is broken.
 - b. Ties in score for all other flights will be handled as follows:
 - i. The archer with the highest score from the first day will take the higher place.
 - ii. If scores are still tied, the score cards for all competitors will be examined starting with the first scoring end of the first day's card. Scores will be compared then the x-count. The archer that shoots the first end that has more x's than their competition will take the highest placement.
 - iii. If the score is still tied after both cards have been compared, then the competitors will share the placement.

Article XIII - Outdoor Classification List

| MALE | Freestyle (FS) | Freestyle Limited (FSL) | Barebow (BB) |
|------------------------------|----------------------------|-------------------------|----------------|
| | A 520/560 | A 501/560 | One Class Only |
| | B 480/519 | B 426/500 | |
| | C 0/479 | C 0/425 | |
| FEMALE | Freestyle (FS) | Freestyle Limited (FSL) | Barebow (BB) |
| | A 480/560 | A 461/560 | One Class Only |
| | B-400/479 | B 0/460 | |
| | C 0/399 | | |
| MALE | Bowhunter Freestyle (BHFS) | | |
| | A 490/560 | | |
| | B 0/489 | | |
| FEMALE | Bowhunter Freestyle (BHFS) | | |
| | One Class Only | | |
| | | | |
| MALE | FSL/Recurve | Traditional | |
| | One Class Only | One Class Only | |
| FEMALE | FSL/Recurve | Traditional | |
| | One Class Only | One Class Only | |
| MALE/ FEMALE | <i>CROSSBOW</i> | | |
| | One Class Only | | |
| SENIOR MALE | Styles recognized by NFAA | | |
| (50-59 years old) | | | |
| MALE & FEMALE | One Class Only | | |
| SILVER SENIOR | Styles recognized by NFAA | | |
| (60-69 years old) | | | |
| MALE & FEMALE | One Class Only | | |

| MASTER SENIOR | Styles recognized by NFAA | | |
|---|----------------------------|-------------------------|----------------|
| $\frac{(70 + \text{years old})}{(70 + \text{years old})}$ | | | |
| MALE & FEMALE | One Class Only | | |
| YOUNG ADULT MALE (ages 15-17) | Freestyle (FS) | | Barebow (BB) |
| | One Class Only | | |
| | BHFS | FSL/Recurve | |
| | One Class Only | One Class Only | One Class Only |
| YOUNG ADULT FEMALE (ages 15-17) | Freestyle (FS) | Freestyle Limited (FSL) | Barebow (BB) |
| | One Class Only | One Class Only | |
| | BHFS | FSL/Recurve | |
| | One Class Only | One Class Only | |
| YOUTH MALE (ages 12-14) | Freestyle (FS) | | Barebow (BB) |
| | A 400/560 | | One Class Only |
| | B-325/399 | | · |
| | C-0/324 | | |
| | Bowhunter Freestyle (BHFS) | FSL/Recurve | |
| | One Class Only | One Class Only | |
| YOUTH FEMALE (ages 12-14) | Freestyle (FS) | | Barebow (BB) |
| | A 350/560 | | One Class Only |
| | B-250/349 | | • |
| | C-0/249 | | |
| | Bowhunter Freestyle (BHFS) | FSL/Recurve | |
| | One Class Only | One Class Only | |
| CUB MALE (thru age 11) | Freestyle (FS) | | Barebow (BB) |
| | A 400/560 | | One Class Only |
| | B-200/399 | | |
| | C 0/199 | | |
| | BHFS | FSL/Recurve | |
| | One Class Only | One Class Only | |
| CUB FEMALE (thru age 11) | Freestyle (FS) | | Barebow (BB) |
| | A 400/560 | | One Class Only |
| | B 200/399 | | |
| | C 0/199 | | |
| | BHFS | FSL/Recurve | |
| | One Class Only | One Class Only | |

Article XIV - Conflict of Interest

Article 1 – Purpose

The purpose of the conflict-of-Interest policy is to protect the Indiana Field Archery Association (IFAA) interest when it is contemplating entering a transaction or arrangement that might benefit the private interest of an officer or director of the organization or might result in a possible excess benefit transaction. This policy is intended to supplement but not replace any applicable state and federal laws governing conflict of interest applicable to nonprofit and charitable organizations.

Article II – Definitions

1. Interested Person

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a. Any director, principal officer, or member of a committee with governing board delegated powers, who has a direct or indirect financial interest, as defined below, is an interested person.

2. Financial Interest

- a. A person has a financial interest if the person has, directly or indirectly, through business, investment, or family:
 - An ownership or investment interest in any entity with which organization has a transaction i. or arrangement.
 - A compensation arrangement with the organization or with any entity or individual with ii. which the Organization has a transaction or arrangement.
 - A potential ownership or investment interest in, or compensation arrangement with, and iii. entity or individual with which the organization is negotiating a transaction or arrangement.
- b. Compensation includes direct and indirect remuneration as well as gifts or favors that are not
- c. A financial interest is not necessarily a conflict of interest. Under Article III, Section 2, a person who has a financial interest man have a conflict of interest only if the appropriate governing board or committee decides that a conflict of interest exist.

Article III

1. Duty to Disclose

- a. In connection with any actual or possible conflict of interest, an interested person must disclose the existence of the financial interest and be given the opportunity to disclose all material facts to the directors and members of committees with governing board delegated powers considering the proposed transaction or arrangement.
- 2. Determining Whether a Conflict of Interest Exist.
 - a. After disclosure of the financial interest and all material facts, and after any discussion with the interested person, he/she shall leave the governing board or committee meeting while the determination of a conflict of interest is discussed and voted upon. The remaining board or committee members shall decide if a conflict of interest exists.
- 3. Procedures for Addressing the Conflict of Interest
 - An interested person may make a presentation at the governing board or committee meeting, but after the presentation, he/she shall leave the meeting during the discussion of, and the vote on, the transaction or arrangement involving the possible conflict of interest.
 - The chairperson of the governing board or committee shall, if appropriate, appoint a disinterested person or committee to investigate alternatives to the proposed transaction or arrangement.
 - After exercising due diligence, the governing board or committee shall determine whether the organization can obtain with reasonable efforts a more advantageous transaction or arrangement from a person or entity that would not give rise to a conflict of interest.
 - d. If a more advantageous transaction or arrangement is not reasonably possible under circumstances not producing a conflict of interest, the governing board or committee shall determine by a majority vote of the disinterested director whether the transaction or arrangement is in the organization's best interest, for its own benefit, and whether it is fair and reasonable. In conformity with the above determination, it shall make its decision as to whether to enter into the transaction or arrangement.
- 4. Violations of the Conflicts of Interest Policy
 - a. If the governing board or committee has reasonable to believe a member has failed to disclose actual or possible conflict of interest, it shall inform the member of the basis for such belief and afford the member an opportunity to explain the alleged failure to disclose.
 - If, after hearing the member's response and after making further investigation as warranted by the circumstances, the governing board or committee determines the member had failed to disclose an actual or possible conflict of interest, it shall take appropriate disciplinary and corrective action.

Article IV – Records of proceedings

- 1. The minutes of the governing board and all committees with board delegated powers shall contain:
 - a. The names of the persons who disclosed or otherwise were found to have a financial interest in connection with an actual or possible conflict of interest, the nature of the financial interest, any action taken to determine whether a conflict of interest was present, and the governing board's ore committee's decision as to whether a conflict of interest if fact existed.
 - b. The names of the persons who were present for discussions and votes relating to the transaction or arrangement, the context of the discussion, include and alternatives to the proposed transaction or arrangement, and a record of any votes taken in connection with the proceedings.

Article V - Compensation

- 1. A voting member of the governing board who receives compensation, directly or indirectly, from the organization for services is precluded from voting on matters pertaining to that member's compensation.
- 2. A voting member of any committee whose jurisdiction includes compensation matter and who receives compensations directly or indirectly, from the organization for services is precluded from voting on matters pertaining to that member's compensation.
- 3. No voting member of the governing board or any committee whose jurisdiction includes compensation matters and who receives compensations, directly or indirectly, from the organization, either individually or collectively, is prohibited from providing information to any committee regarding compensation.

Article VI – Annual Statements

- 1. Each director, principal officer, and member of a committee with governing board delegated powers shall annually sign a statement which affirms such person:
 - a. Has received a copy of the conflicts of interest policy.
 - b. Has read and understands the policy,
 - c. Has agreed to comply with the policy,
 - d. Understands the organization is charitable and in order to maintain its federal tax exemption if must engage primarily in activities which accomplish one or more if it's tax-exempt purposes.

Article VII - Periodic Reviews

- 1. To ensure the organization operates in a manner consistent with charitable purposes and does not engage in activities that could jeopardize it tax-exempt status, periodic reviews shall be conducted. The periodic reviews shall, at a minimum. Include the following subjects:
 - a. Whether compensation arrangements and benefits are reasonable, based on competent survey information and the results of arm's length bargaining.
 - b. Whether partnerships, joint ventures, and arrangements with management organizations conform to the organization's written policies, are properly recorded, reflect reasonable investment or payment for goods and services, further charitable purposes and do not result in inurement, impermissible private benefit or in an excess benefit transaction.

Article VII – Use of Outside Experts

1. When conducting the periodic reviews as provided for in Article VII, the Organization may, but need not, use outside advisors. If outside experts are used, their use shall not relieve the governing board of its responsibility for ensuring periodic reviews are conducted.